

UNIFORM AGREEMENT

I, _____, understand by accepting the issuance of eleven (11) sets of uniform from RFG Oil, Inc. that they are rented and are property of Cintas. I also understand that RFG Oil will pay the rental cost on a weekly basis.

It is RFG Oil policy to collect a deposit of \$200 for the eleven (11) sets of uniforms. I, _____ agree that a \$25 deduction be made from my from my paycheck for eight (8) pay periods until the deposit is paid.

Should my employment with RFG Oil terminate, (either voluntary or involuntary), I agree to return all issued uniforms at the Service Center last worked on the day of termination. I understand that I will be reimbursed \$200 deposit when my eleven (11) sets of uniforms are returned. I understand that RFG Oil will not be responsible for any uniforms not in their possession on the day of termination. I also understand that if I fail to return all uniforms issued to me that my \$200 deposit will be issued for any Cintas fees and that the remaining balance could be settled via binding arbitration.

Employee Signature _____

Date _____